



**Roebuck Fire District Local Board of Fire Control (LBoFC)**

Special Meeting

1070 Southport Rd., Spartanburg, SC 29306

September 24<sup>th</sup>, 2025, at 10am

Minutes in Blue

- **Call to Order** Roebuck Board of Fire Control **Gaubert** **1002**  
     Cliff Gaubert                      Hal Hall                      Tommy Bulman  
     Jamie Elam                         Matt Henderson (By Phone)
- **Invocation** **Gaubert** **1002**
- **Pledge of Allegiance** **Gaubert** **1003**
- **Public Comment** **Gaubert** **1003**

- Each comment period is limited to two (2) minutes per individual.

No members of the public in attendance.

- **Executive Session** **Gaubert** **1003 - 1043**  
     ○ As necessary and in accordance with the exceptions listed in SC Code Section 30-4-70.

A motion from Hall to enter executive session to discuss a matter of employment. A second from Elam. No discussion. All in favor at 1003. Executive session ended at 1043.

- Discussion related to a matter of employment.
  - Any action related to the matter discussed in executive session will occur in open session.

Following executive session, a motion from Hall to accept the fire chief job offer document as presented. A second from Elam. Some additional discussion related to the fire chief's position salary range. No additional discussion. All in favor. A motion from Gaubert for the board to offer the fire chief's position to James R Smith effective October 1, 2025. A second from Elam. Discussion related to confirming the fire chief candidate ranking following review. No additional discussion. All in favor.

- **Adjournment** **Gaubert** **1044**

**Important Date(s):**

- Regular Business Meeting – November 4th, 2025, at 5:00 pm – Croft Community Fire Station